

## Consultative Health and Safety Committee

### 1. Membership

Chair – Chief Operating Officer

Vice-Chair (Senior Academic)

6 x Union Safety representatives:

Two representatives of UCU

Two representatives of UNISON

Two representatives of UNITE

The Director of Health, Safety & Risk (ex-officio)

The Executive Director of Estates and Facilities or senior nominee

The Executive Director of Human Resources or senior nominee

### 2. Terms of Reference

- I. To provide an opportunity to discuss general matters of health and safety with those representing the workforce in order to drive a positive health & Safety culture.
- II. To consider and comment on existing and emerging trends, changes to policy and operational concerns raised by Union Safety Representatives or other members of staff or students.
- III. To obtain feedback and relay comments about health and safety matters.
- IV. To meet a minimum of three times a year with minutes and recommendations of those meetings reported to the University Executive Board.

Note: This Group discharges the legal obligation for consultation required by the Safety Representatives and Safety Committee Regulations 1977.